

MotivHealth Insurance Company  
PO Box 709718  
Sandy, UT 84070-9718

**HSA Health Plan: Group Application**

Group Name \_\_\_\_\_

Effective Date: \_\_\_\_\_ Length of contract \_\_\_\_\_ months

Street Address \_\_\_\_\_

City \_\_\_\_\_ State: \_\_\_\_\_ Zip: \_\_\_\_\_

Employer Tax ID# \_\_\_\_\_

Company Type (LLC, C Corp, S Corp, etc.) \_\_\_\_\_

List all DBAs or other names used: \_\_\_\_\_

# of employees: \_\_\_\_\_ # of enrollees waiving due to other group coverage: \_\_\_\_\_

# of eligible employees: \_\_\_\_\_ # of enrollees waiving without other group coverage: \_\_\_\_\_

# of ineligible employees: \_\_\_\_\_ # of enrollees currently in a new hire waiting period: \_\_\_\_\_

# of employees outside of UT: \_\_\_\_\_ # of enrollees on COBRA: \_\_\_\_\_

# of enrollees are retired: \_\_\_\_\_

**Health Savings Account**

Are you currently a full replace HSA Group? \_\_\_\_ Yes \_\_\_\_ No

If so, are your employees HSA's currently administered by HealthEquity? \_\_\_\_ Yes \_\_\_\_ No

**Group Contact Information**

**Contact 1**

Name: \_\_\_\_\_ Title: \_\_\_\_\_

Phone Number: \_\_\_\_\_ Email: \_\_\_\_\_

**Contact 2**

Name: \_\_\_\_\_ Title: \_\_\_\_\_

Phone Number: \_\_\_\_\_ Email: \_\_\_\_\_

**Product Selection**

**Product 1**

Deductible Individual \_\_\_\_\_  
 Deductible Family \_\_\_\_\_  
 Deductible embedded? **Yes/ No**  
 Individual Maximum Out of Pocket \_\_\_\_\_  
 Family Maximum Out Of Pocket \_\_\_\_\_  
 Maximum Out Of Pocket embedded? **Yes/ No**  
 Coinsurance \_\_\_\_\_  
 Copayments \_\_\_\_\_  
 Rx cost sharing \_\_\_\_\_

**Monthly Premiums for this product:**

Single \$ \_\_\_\_\_  
 Employee + Spouse \$ \_\_\_\_\_  
 Employee + Child \$ \_\_\_\_\_  
 Employee + Children \$ \_\_\_\_\_  
 Family \$ \_\_\_\_\_

**Product 2**

Deductible Individual \_\_\_\_\_  
 Deductible Family \_\_\_\_\_  
 Deductible embedded? **Yes/ No**  
 Individual Maximum Out of Pocket \_\_\_\_\_  
 Family Maximum Out Of Pocket \_\_\_\_\_  
 Maximum Out Of Pocket embedded? **Yes/ No**  
 Coinsurance \_\_\_\_\_  
 Copayments \_\_\_\_\_  
 Rx cost sharing \_\_\_\_\_

**Monthly Premiums for this product:**

Single \$ \_\_\_\_\_  
 Employee + Spouse \$ \_\_\_\_\_  
 Employee + Child \$ \_\_\_\_\_  
 Employee + Children \$ \_\_\_\_\_  
 Family \$ \_\_\_\_\_

**Other plan/product details including any alternative funding details:**

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**Employer HSA Contributions:** Please explain any employer HSA contributions:

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**Eligible Employees**

To be eligible, employees must work at least \_\_\_\_\_ hours per week.

Domestic Partners **are/ are not** covered.

**Newly Eligible Employees**

The Employer Waiting Period is \_\_\_\_\_ days and the effective date is on \_\_\_\_\_. If multiple classes, please explain:

\_\_\_\_\_  
(Note that waiting period cannot be such that it can exceed 90 days)

**Employer Monthly Contribution**

Employer must contribute an amount equivalent to at least \_\_\_\_\_% of the single coverage Premium and/or \_\_\_\_\_% of all rating tiers.

**Dependent Age Limitations**

Dependent children are eligible for coverage up to age 26, unless they meet the criteria for disabled children as specified in the Certificate of Coverage.

**Termination of Coverage**

Employee and Dependent(s) coverage will terminate as of the end of the month in which termination of eligibility occurs.

**Leave of Absence**

Eligible employees are granted a leave of absence by the Employer for up to 60 days. Leave time can only be accrued and used by the employee using the leave time. Leave Banks, where employees share or purchase leave time from other employees, are not allowed.

If minimum employee participation and Employer contribution requirements are satisfied, the Master Group Policy and its terms shall commence on the effective date for a term of 12 months.

In addition to any other applicable Premium, Insured Employees shall pay the cost sharing amounts as described in the Outline of Coverage. "Not Covered" on the Outline of Coverage indicates that the service is not covered regardless of any other statement of coverage.

Coverage is made on the basis of information provided to MotivHealth Insurance Company by the Employer and its employees and is subject to the above criteria as well as properly completed employee applications. Employer understands that is relied upon in making decisions about coverage and payment. Employee applications must be submitted to and approved by MotivHealth Insurance Company before the proposed effective date.

This Group Application, as part of the Master Group Policy, must be signed by Employer and received by HSA Health Insurance Company before the Contract can be finalized.

Employer understands and agrees that any coverage provided will be limited according to the terms of this Group Application, and the Master Group Policy including the Outline(s) of Coverage.

This Group Application is attached to and made a part of the Master Group Policy. It cancels and replaces all other applications, if any, attached to the Master Group Policy. This Application will be void if not signed and returned to the Company prior to the effective date.

Company Name: \_\_\_\_\_

Company representative: \_\_\_\_\_

Signature: \_\_\_\_\_ Date: \_\_\_\_\_